




ISC: Confidential

July 31, 2019

Our File #: 2019-G-0222

Your File #: Unknown

Colin Craig


Subject: Response to Request for Access to General Information

Mr. Craig:

This is in response to your request for access to information of The City of Calgary (The City) in accordance with the *Freedom of Information and Protection of Privacy Act* (FOIP Act) dated June 24, 2019, received July 2, 2019.

The enclosed records received from the business unit of Finance are responsive to your request (City of Calgary FOIP 2019-G-0222 0001-0002). This office will not provide additional paper copies of these records; any printing of paper copies must be done at your own discretion and expense.

Section 65 of the *Freedom of Information and Protection of Privacy Act* provides that an applicant may make a written request to the Office of the Information and Privacy Commissioner of Alberta (OIPC) to review this decision. To request a review, you must complete and deliver a *Request for Review* form within 60 days from the date of this notice to:

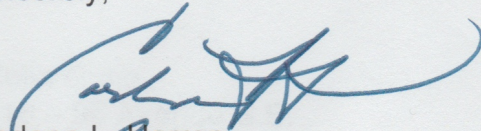
Office of the Information and Privacy Commissioner of Alberta
410, 9925 – 109 Street NW
Edmonton, Alberta T5K 2J8

The *Request for Review* form is available under the Resources tab on the OIPC's website www.oipc.ab.ca or you can call 1-888-878-4044 to request a copy.

Section 67(1) of the FOIP Act requires the OIPC to provide a copy of a request for review to The City and other parties who may be affected by the review. Please ensure that the request does not contain information that you do not wish to share.

For all future correspondence or inquiries, I may be reached at 403-476-4140, by email at carlene.harren@calgary.ca.

Sincerely,



Carlene L. Harren
Analyst, Access & Privacy
City Clerk's
City of Calgary

Attachments: 2019-G-0222 / 0001-0002

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Office of the Information and Privacy Commissioner of Alberta
410, 2nd Fl - 100 Street NW
Edmonton, Alberta T6K 2Z6

The Request for Review form is available under the Resources tab on the OIPC's website www.oipc.ab.ca or you can call 1-833-878-4034 to request a copy.

The basic pension benefit is 2% x service years x 5 year average salary. Depending on an employee's pay band and compensation level and due to Revenue Canada CPP and salary cap rules, a number of pension instruments are sometimes necessary to achieve this consistent pension benefit on the employee's average salary.

All numbers provided as at Dec 31, 2018

Multiple Pension Scenarios	2018 Eligible¹
Local Authorities Pension Plan + Supplementary Pension Plan + Overcap Pension Plan	45
Local Authorities Pension Plan + Supplementary Pension Plan	533
Special Forces Pension Plan + Overcap Pension Plan for the Police Chief and Deputies	6
Local Authorities Pension Plan + Firefighters Supplementary Pension Plan	1352
Local Authorities Pension Plan + Firefighters Supplementary Pension Plan + Overcap Pension Plan for the Fire Chief and Deputies	0

Employer/Employee Contributions (Million \$)	2018
Supplementary Pension Plan (employer) <i>(Contributions)</i>	\$2.952
Supplementary Pension Plan (employee) <i>(Contributions)</i>	\$2.378
Firefighters Supplementary Pension Plan (employer) <i>(Contributions)</i>	\$5.085
Firefighters Supplementary Pension Plan (employee) <i>(Contributions)</i>	\$4.153
Overcap Pension Plan (employer) <i>(Pension Payments + Commuted Value)²</i>	\$2.791
Overcap Pension Plan (employee) <i>(Contributions)</i>	\$0

Overcap Pension Plan for the Police Chief and Deputies (employer)	\$0.106
Overcap Pension Plan for the Police Chief and Deputies (employee)	\$0
Overcap Pension Plan for the Fire Chief and Deputies (employer) [CLOSED PLAN]	\$0.010
Overcap Pension Plan for the Fire Chief and Deputies (employee) [CLOSED PLAN]	\$0

Full-time employees (Active LAPP + SFPP Members)	15,633
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¹ Enrolled employees who are eligible to receive a benefit.

² There are no plan assets and therefore no contributions.

Excluded Elected Officials Supplementary Pension Plan as they are not employees as per the request.

Excluded Special Forces Pension plan as the combined benefits are within a single pension.