We acknowledge receipt of your request for information, concerning the above subject line matter, under the Right to Information and Protection of Privacy Act ("the Act") which was received by the City of Moncton on May 1, 2020. Your request states you are seeking the following:

Please provide documentation on the last time the city negotiated a pay reduction (or if one was decided by an arbitrator) with each of its unions and bargaining units (reduction to wages and salaries, not reductions to benefits, overtime pay, etc.). A summary note is preferable – for example:

- Firefighters Union, 2010, 1% reduction
- Police union, 2010, 1% reduction
- Transit union, 2008, 1.5% reduction
- CUPE, 2011, 1% reduction

Further, many cities often track negotiated settlements over time in a spreadsheet, noting the negotiated increase/decrease for each union by year. If one is available, please provide the most recent table.

Following a search within the City of Moncton’s Human Resources Department’s records, it has been determined that at no point have pay reductions been issued to bargaining units.

If you are not satisfied with this decision, you may file a complaint with the Office of the of the Integrity Commissioner for the Province of New Brunswick as per section 67(1)(a)(i) within 60 days of receiving this response, or refer the matter to a judge of the Court of Queen’s Bench as per section 65(1)(a) within 30 days of receiving this response. For your convenience, please find enclosed copies of the relevant forms [Form 1 and 2].

If you have any questions, please do not hesitate to contact me at 506-853-3547.

Sincerely,

Electronically signed

Barbara A. Quigley
City Clerk & Director of Legislative Services
Head of RTIPPA for the City of Moncton

/smm