

Via mail delivery

Reference number for RTIPPA file: 2020-FTB-01

June 3, 2020

Dear Gage Haubrich:

Re: Request for information under the Right to Information and Protection of Privacy

Act – provincial government negotiated a pay reduction

We have reviewed and processed your request received May 6, 2020, for access to the following:

"Please provide documentation on the last time the provincial government negotiated a pay reduction (or if one was decided by an arbitrator) with each of its unions and bargaining units (reduction to wages and salaries, not reductions to benefits, overtime pay, etc.). A summary note is preferable – for example:

Nurses Union, 2010, 1% reduction Teachers union, 2010, 1% reduction Jail guards union, 2008, 1.5% reduction CUPE, 2011, 1% reduction

Further, many governments often track negotiated settlements over time in a spreadsheet, noting the negotiated increase/decrease for each union by year. If one is available, please provide the most recent table."

We have verified the history of bargaining settlements back to early 1970s when the provincial public service unionized. There have been wage freezes during this period but no wage reductions. We are granting you full access to the attached records.