July 22, 2020

Via email: gage@secondstreet.org

Dear Gage Haubrich:

Re: You are entitled to the records - 2020-01009-PSC

Public Service Commission received your application for access to information under the Freedom of Information and Protection of Privacy Act on June 23, 2020.

In your application, you requested a copy of the following records:

Please provide documentation on the last time the provincial government negotiated a pay reduction (or if one was decided by an arbitrator) with each of its unions and bargaining units (reduction to wages and salaries, not reductions to benefits, overtime pay, etc.). A summary note is preferable - for example:

- Nurses Union, 2010, 1% reduction;
- Teachers Union, 2010, 1% reduction;
- Jail Guards Union, 2008, 1.5% reduction;
- CUPE, 2011, 1% reduction;
- Further, many governments often track negotiated settlements over time in a spreadsheet, noting the negotiated increase/decrease for each union by year. If one is available, please provide the most recent table.

Responsive records have been located and are attached.

You have the right to ask for a review of this decision by the Information Access and Privacy Commissioner (formerly the Review Officer). You have 60 days from the date of this letter to exercise this right. If you wish to ask for a review, you may do so on Form 7, a copy of which is attached. Send the completed form to the Information Access and Privacy Commissioner, P.O. Box 181, Halifax, Nova Scotia B3J 2M4.
Please be advised that a de-identified copy of this disclosure letter and the attached response to your FOIPOP application will be made public after 14 days. The package will be posted online at https://informationaccess.novascotia.ca. The letter will not include your name, address, or any other personal information that you have supplied while making your application under FOIPOP.

Please contact Kimberly MacDougall at 902-424-3127 or by e-mail at Kimberly.MacDougall@novascotia.ca, if you need further assistance in regards to this application.

Sincerely,

Laura Lee Langley
Commissioner

Attachments
<table>
<thead>
<tr>
<th>Health</th>
<th>Nursing Agreements</th>
<th>Continuing Care Services (Nursing Homes and other Facilities)</th>
<th>Emergency Medical Care</th>
<th>Intended For Applicant Use</th>
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### Acute Care Support Agreements

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<tbody>
<tr>
<td>CLWU &amp; District Agreements (DHA 1-8, IWK Services, 4-9 Clinical)</td>
<td>2</td>
<td>0</td>
<td>2009</td>
<td>2.0%</td>
<td>1.0%</td>
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<tr>
<td>NSGEU Agreements (DHA 1-8 Clinical and Social Services, IWK Clinical)</td>
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<td>1.0%</td>
<td>1.0%</td>
<td>2.0%</td>
<td>2.5%</td>
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<tr>
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<td>2.0%</td>
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<td>1.0%</td>
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### Acute Care Professional Agreements (Health Care Beginning Unit effective April 1, 2015)

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<td>0</td>
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### Medical Residents

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<tbody>
<tr>
<td>NL/NS/Registered Nurses (Acute Care)</td>
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<td>3242</td>
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<tr>
<td>NSGEU-Registered Nurses (Former CDHA Only)</td>
<td>3209</td>
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<td>1.0%</td>
<td>2.0%</td>
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### LMTs

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<tbody>
<tr>
<td>NL/NS/Registered Nurses &amp; Nursing Homes</td>
<td>45</td>
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### Continuing Care Services (Nursing Homes and other Facilities)

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<tbody>
<tr>
<td>Nursing Homes (NSGDL)</td>
<td>1</td>
<td>5</td>
<td>483</td>
<td>2.0%</td>
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### Home Support (CLWU, NSGDL)

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### Long-Term Care

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### Emergency Medical Care

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<td>Paramedics (NSGDL)</td>
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Intended For Applicant Use
### Education

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<td>84</td>
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<tr>
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<td><strong>NSCE Educational Staff</strong></td>
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**Intended For Applicant Use**
### Nova Scotia Crown Attorney Association-Crown Attorneys
- 1191

### NSGEU WCB Support Staff
- 326

### Tourism Nova Scotia (NSGEU)
- 0

### NSGEU NSBI Professional Staff
- 17

### NSGEU NSLC Managers, Administration and Support
- 913

#### Housing Authority Agreements NSGEU, CUPE, IUOE, USW, UFCW
- Cohort 5
  - 4 of 8 settled
  - 1 agreement expired Oct 31/15
  - 843

#### Children’s Residential CUPE NSGEU
- Cohort 6
  - 136

#### SPD Residential (non-CUPE) NSGEU, IUOE, NSUPE, CAW
- Cohort 7
  - 4 of 9 settled
  - 1 agreement expires Mar 31/23, with 1.5% in 21 and 22
  - 540

#### SPD Residential and Day Program CUPE
- Cohort 8
  - 1203

#### Nursing Agreements (RNs/PNs)
- CUPE, NSNU, SEIU
- Cohort 4
  - 4 of 5 settled
  - 1 agreement expires Mar 31/21
  - 308

#### SPD Residential & Day Program NSGEU & IUOE
- Cohort 1
  - 322

#### Transition Housing & Men’s Intervention Programs
- Cohort 2
  - 100

### Community Services Agreements

#### Other
- 93

#### Nova Scotia Crown Attorney Association-Crown Attorneys
- 1191

#### NSGEU/ WCB Support Staff
- 326

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- 0

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  - 540

#### SPD Residential and Day Program CUPE
- Cohort 8
  - 1203

#### Nursing Agreements (RNs/PNs)
- CUPE, NSNU, SEIU
- Cohort 4
  - 4 of 5 settled
  - 1 agreement expires Mar 31/21
  - 308

#### SPD Residential & Day Program NSGEU & IUOE
- Cohort 1
  - 322

#### Transition Housing & Men’s Intervention Programs
- Cohort 2
  - 100

### Settlements

#### Settled at 1, 1.5
- 77

#### Settled at 2, 2.5
- 48

#### Settled at 3
- 77

#### Settled at 0, 1, 1.5 & 2.5
- 77

#### Settled at 0, 1, 1.5 & 2.5, 2.5 & 3.0
- 77

#### Arbitration
- 243

### Intended For Applicant Use