

June 25, 2020



Dear Mr. Haubrich:

## Re: Access to Information Request Number FIN 11.20G

Thank you for your access to information request received in this office on May 13, 2020, requesting access to "Please provide documentation on the last time the provincial government negotiated a pay reduction (or if one was decided by an arbitrator) with each of its unions and bargaining units (reduction to wages and salaries, not reductions to benefits, overtime pay, etc.) [...]. Further, many governments often track negotiated settlements over time in a spreadsheet, noting the negotiated increase/decrease for each union by year. If one is available, please provide the most recent table."

This is to inform you that your access request has been fully granted. Enclosed is a copy of the requested information.

If you would like to exercise your right to request a review of this decision, you may do so by completing a "Request for Review" form and forwarding it to the Saskatchewan Information and Privacy Commissioner within one year of this notice.

If you have any further questions in regards to this access to information request, please contact me at (306) 787-6541.

Sincerely,

Marcie Bellamy Access Officer

Enclosure

## SGEU, CUPE, SaskPower, SaskTel, SaskEnergy, SGI, SUN, HSAS, Providers, Teachers Historical Wage Increases

$\overline{}$	SGEU/PSC	CUPE/PSC	SASK POWER UNIFOR	SASK POWER IBEW	SASK TEL UNIFOR	SASK ENERGY UNIFOR	SGI/COPE	SUN/SAHO	HSAS/SAHO	CUPE/SAHO	SCELISAHO	SEIII/SAHO	Sask. Teachers
Year	% Increase		% Increase	% Increase	% Increase	% Increase	% Increase	% Increase	% Increase	% Increase	% Increase	% Increase	
	70 1110101010	, , , , , , , , , , , , , , , , , , , ,	70 3330 3030	75	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	70	70 1110101010	70 111010000	70 111010000	70 11101000	70 1110100	70 1110100100
1998	2.00%	2.00%	2.00%	2.00%	\$0.42 flat-rate increase equivalent to 2%	2.00%	2.00%	1.00%	2.00%	2.00%	2.00%	2.00%	2.00%
1999	2.00%	2.00%	1.00%	2.00%	\$0.42 flat-rate increase equivalent to 2%	2.00%	2.00%	1.00%	2.00%	2.00%	2.00%	2.00%	2.50%
2000	3.00%	3.00%	2.00%	2.00%	\$0.42 flat-rate increase equivalent to 2%	2.00%	2.00%	3.00%	2.00%	2.00%	2.00%	2.00%	2.50%
2001	2.50%	3.00%	3.50%	3.75%	3%	3.25%	3.50%	3%	3.00%	3.00%	3.00%	3.00%	2.00%
2002	2.50%	3.00%	3.00%	3.00%	\$0.72 flat rate increase equivalent to 3%	3.25%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.85%
2003	0.00%	0.00%	2.50%	2.25%	3%	2.50%	2.50%	3.00%	1.80%	3.00%	3.00%	3.00%	3.97%
2004	1.00%	1.00%	0.00%	0.00%	0%	0.00%	0.00%	3.00%	2.00%	2.00%	2.00%	2.00%	0.00%
2005	4.00%	3.00%	0.00%	0.00%	0%	1.00%	1.00%	2.50%	2.00%	2.00%	2.00%	2.00%	1.00%
2006	3.50%	3.50%	3% (Applied to top)	3% (Applied to top)	1.4%, plus 2.0% COLA	3.00%	1.00%	2.50%	2.00%	2.00%	2.00%	2.00%	1.00%
2007	4.00%	4.00%	4% (plus 2% COLA)	4% (plus 2% COLA)	4.00%	4.00%	4% (plus 2.2% COLA)	2.50%	4%	2.00%	2.00%	2.00%	5.00%
2008	4.50%	3.50%	4.00%	4.00%	\$1.13 flat-rate increase equivalent to 4%	4.00%	4.00%	5%	4.00%	4.00%	4.00%	4.00%	4.00%
2009	1.50%	1.50%	4.00%	4.00%	4.00%	4.00%	4.00%	5%	2.00%	2.00%	2.00%	2.00%	3.50%
2010	2.00%	2.00%	1.50%	1.50%	1.50%	1.50%	1.00%	5%	1.50%	1.50%	1.50%	1.50%	1.50%
2011	2.00%	2.00%	2.00%	2.00%	2.00%	2.25%	3.00%	5%	2.00%	2.00%	2.00%	2.00%	2.00%
2012	2.00%	2.00%	2.00%	2.00%	2.00%	2.25%	1.50%	0%	2.00%	2.00%	2.00%	2.00%	2.00%
2013	1.25%	1.25%	2.00%	Market	2.00%	2.00%	2.00%	2%	1.50%	1.50%	1.50%	1.50%	1.85%
2014	1.70%	1.75%	1.50%	1.50%	1.50%	1.80%	1.50%	0%	1.50%	1.50%	1.50%	1.50%	1.90%
2015	1.65%	1.65%	1.75%	1.50%	1.90%	1.90%	1.65%	0%	1.55%	1.55%	1.55%	1.55%	1.90%
2016	0%	0.00% Currently	1.75%	1.50%	1.75%	1.60%	1.60%	1.5%	1.95%	1.95%	1.95%	1.95%	1.90%
2017	0%	Negotiating	0.00%	0.00%	1.65%	0.00%	1.95%	1.5%	1.95%	0.00%	0.00%	Currently Negotiating	0.00%
2018	1.00%		0.00%	0.00%	1.20%	0.00%	0.00%	Currently Negotiating	Currently Negotiating	0.00%	0.00%		1.00%
2019	2.00%		1.00%	1.00%	0.00%	1.00%	0.00%			1.00%	1.00%		0.00%
2020	2.00%		2.00%	2.00%	0.00%	2.00%	1.00%			2.00%	2.00%		2.00%
2021	2.00%		2.00%	2.00%	1.00%	2.00%	2.00%			2.00%	2.00%		2.00%
2022			2.00%	2.00%	2.00%	2.00%	2.00%						2.00%
2023					2.00%					ĺ		1	1